# LEADERCAMP



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| ABOUT INGRID WILSONPhoto of Ingrid Wilson Ingrid Wilson is a Senior Human Resources Executive (CHRO, CHRP, CHRL) and corporate advisory board member with over 30 years of global experience in corporate human resources strategy and business strategy. Throughout her extensive career, Ingrid has gained valuable organizational experience working within crown corporations, not-for-profit companies, public and private sector companies, and regulatory environments. She leads focus groups, speaking circles, interactive awareness programs and webinars, and corporate strategies focused on maintaining effective team communication and dynamics within various workplace environments. Ingrid has remained focused on pursuing excellence in the field of human resources through programs at Queens University as well as the Rotman School of Management, University of Toronto, where she currently serves on the HR Advisory Group for Executive Development programs, which are focused on HR Leaders. Ingrid also currently serves on the Appeals (Regulatory) Board Committee for the Human Resources Professional Association. |

## PEOPLE-CENTRIC LEADERSHIP

COMMUNICATION IN THE
NEW WORLD OF WORK

WITH

INGRID WILSON

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In the ever-changing and dynamic world of work, people-centric leadership is more important than ever. As the work environment continues to evolve, leaders need to adapt to be effective. This Leadercamp is specifically designed to equip leaders with the tools and solutions needed to navigate today's dynamic work environments.

This Leadercamp emphasizes the importance of empathetic leadership, effective communication, and adaptability in fostering a productive and engaged workforce. It has been designed for current and aspiring leaders, people leaders, team leads, and anyone in a leadership role.

Ingrid Wilson's *People-Centric Leadership* Leadercamp is particularly beneficial for those seeking to enhance their leadership skills in the context of the evolving workplace.

### PARTICIPANTS WILL LEARN TO:

* Communicate more effectively with their teams, fostering openness and trust.
* Demonstrate higher levels of empathy and emotional intelligence in their leadership approach.
* Navigate and lead through changes and uncertainties with confidence.
* Create a collaborative work environment.
* Resolve conflicts constructively and maintain positive team dynamics.
* Support the well-being of their team members.

#### PREPARING FOR THE LEADERCAMP

The Leadercamp Guide can be used as a tool for facilitators and participants to get the most out of a Leadercamp experience. It includes an overview of what will be covered in the Leadercamp, information about **Ingrid Wilson**, and suggestions for different ways you and your team can learn together or individually. Each guide concludes with application and reflection prompts to apply what you’ve learned.

##### About This Guide

This guide will help you prepare for and facilitate the program ***PEOPLE-CENTRIC LEADERSHIP: COMMUNICATION IN THE NEW WORLD OF WORK***. The purpose of this guide is to help you generate a dialogue among participants and apply key concepts from the presentation to your own learning objectives. The guide can be leveraged effectively for both large and small groups.

##### The Audience

This program is for executives, managers, supervisors, and line staff. Ideally, the materials should be presented in a group setting, where the responses of others can be discussed and shared.

##### Watch As a Team

Prior to the Leadercamp, Zoom links are set up in Percipio. To host the Leadercamp for your team with Zoom, click on the Zoom link for the Leadercamp so that it’s ready to start on your screen. Then start a Zoom meeting, share your screen, and when you get asked what you want to share, choose the browser window with the Leadercamp ready to play. Select **Share** and enjoy! Be sure to contribute to the discussion in the chat feature.

##### For Individual Viewers

Watching alone this time? No problem. Click on the Zoom link in Percipio for the Leadercamp and begin watching. Get the most out of the event by participating in the conversation via the chat feature and by taking notes. And don’t forget to ask any questions you may have during the Q&A session.

#### APPLY WHAT YOU’VE LEARNED

Answer these questions to reflect on the Leadercamp and reinforce the ideas, practices, and strategies you’ve learned.

How do you plan to incorporate the principles of people-centric leadership into your daily interactions with your team?

Can you share a specific example of when you successfully applied empathetic leadership in a challenging situation?

What strategies learned during the Leadercamp do you believe will have the most significant impact on improving team communication?

How can you leverage higher levels of empathy and emotional intelligence to strengthen relationships with your team members?

In what ways do you foresee implementing the techniques for resolving conflicts constructively in your leadership role?

How will you adapt your leadership style to navigate through changes and uncertainties more effectively following this Leadercamp?